



Equal Opportunities Policy

Tendring District Youth Council Equal Opportunities Policy

Introduction

The Tendring District Youth Council has a commitment to equal opportunities and recognises that society unfairly discriminates against certain individuals, which subsequently causes inequality and disadvantage. The Mission of the Council is to help meet the needs of those greatest disadvantage in society and to improve the quality of life in the community. Promoting equality and reflecting diversity are fundamental to fulfilling this mission. Delivering a quality service and meeting the needs of those who are marginalised and socially excluded.

Commitment to equality should cover:

- Sex
- Colour
- National origin
- Sexuality
- Political opinion
- Age
- Economic status
- Race
- Ethnic origin
- Disability
- Religious belief
- Social background
- Marital Status

The Council should not discriminate against any of its members or any person that comes into contact with it or undertake any activity that would preclude any person becoming involved with them on these grounds.

Core Standards

Certain core standards underpin the work of the Council. The Council will:

- Oppose harassment, victimisation and prejudice.
- Reflect the cultural and ethnic diversity of the local community in its organisational culture and service delivery.
- Work towards equal access to all its services.
- Be open, accountable, fair and balanced in decision-making.
- Ensure a fair geographical spread of activities.

The Equal Opportunities Policy Applies to:

- Members of the Council
- Volunteers of the Council and outside contractors
- Individuals participating on activities
- Any other interested group

Adopted & Agreed by the Council on the
8 May 2006